

**Worcester Regional Retirement Board Meeting
Special Meeting
February 23, 2023**

The meeting was called to order at 9:04 a.m. Due to COVID 19 regulations, social distancing considerations and Governor Baker's March 12, 2020, Executive Order permitting remote participation for public meetings, the meeting took place by Zoom Conferencing. Present at the meeting were Chairman Kevin Blanchette, Board Members Gene Durgin, Michael Donoghue, and Pauline Lajoie. Also present were Colleen Canty, and Carol Rocco. All votes were taken by roll call.

The Chairman opened the meeting by stating that the purpose of this meeting was to advance the search process for legal services and an Executive Director.

Mr. Durgin stated that the job description from the 2019 search was very comprehensive and few changes were needed. Chairman Blanchette suggested changing the title of the position to Executive Director in order cast a wider net and better describe the position. All agreed with the change. Chairman Blanchette also stated that the posting for the position looked good and can move forward after the Board approves a final version during their February 28, 2023 meeting.

Mr. Durgin asked if there is a transition plan in place and Ms. Canty informed the Board that Mr. Sacco would be providing a list of current work in progress. She also stated that she is in the process of having Mr. Sacco removed as a signer for all financial institutions as of his departure date.

Chairman Blanchette spoke about the need for a written letter of resignation from Mr. Sacco since he submitted a letter of retirement, not resignation. The Chairman also spoke about the need for a Separation Agreement with Mr. Sacco. He felt that such an agreement is normal in such situations and would protect the Board from any reprisals from Mr. Sacco's activities. The Board discussed the need to retain outside counsel to advise us during this period. Mr. Donoghue mentioned consulting with PERAC as well.

MOTION: Motion was made by Mr. Donoghue and seconded by Mr. Durgin to authorize the Chairman to seek guidance from PERAC and seek outside counsel to advise the Board during this separation. All in favor. The motion carried by a roll call vote with Mr. Donoghue, yes; Ms. Lajoie, yes; Mr. Durgin, yes; and Chairman Blanchette abstained.

ADJOURN MOTION: Motion was made by Ms. Lajoie and seconded by Mr. Durgin at 9:24 a.m. to close the meeting and adjourn. Non-debatable motion. All in favor. The motion carried by a roll call vote with Mr. Donoghue, yes; Mr. Durgin, yes; Ms. Lajoie, yes; and Chairman Blanchette, yes.