

**Worcester Regional Retirement Board Meeting
Special Meeting
March 21, 2023**

The meeting was called to order at 9:01 a.m. Due to COVID 19 regulations, social distancing considerations and Governor Baker's March 12, 2020, Executive Order permitting remote participation for public meetings, the meeting took place by Zoom Conferencing. Present at the meeting were Chairman Kevin Blanchette, Board Members Gene Durgin, Michael Donoghue, Rebecca Tuttle and Pauline Lajoie. Also present were Colleen Canty, and Carol Rocco. All votes were taken by roll call.

The Chairman opened the meeting by stating that the purpose of this meeting was to provide a status report regarding current activities.

Chairman Blanchette stated that the Board needed to accept the second resignation from the former CEO, Michael Sacco.

MOTION: Motion was made by Mr. Donoghue and seconded by Ms. Lajoie to accept the second letter of resignation from Michael Sacco. All in favor. The motion carried by a roll call vote with Mr. Donoghue, yes; Ms. Lajoie, yes; Mr. Durgin, yes; Ms. Tuttle, yes; and Chairman Blanchette yes.

Chairman Blanchette explained two current issues to discuss regarding the resignation and retirement application of Mr. Sacco. The first is Mr. Sacco's recent email to Ms. Canty regarding the payout of his vacation time. Mr. Sacco does not agree with the calculations and figures that were presented to him. According to his email, Mr. Sacco is considering filing a wage claim with the Attorney General's office for triple the money he feels he is owed. Mr. Sacco has also mentioned a possible lawsuit against GIC for COBRA charges.

The Board discussed the vacation payout figures and the calculation method used. They reviewed the current staff vacation policy and requested a copy of it. Ms. Canty explained the calculation and the Board was satisfied with her method as it relates to the policy.

MOTION: Motion was made by Mr. Donoghue and seconded by Mr. Durgin to accept the vacation payout calculations made by the staff for Michael Sacco. All in favor. The motion carried by a roll call vote with Mr. Donoghue, yes; Ms. Lajoie, yes; Mr. Durgin, yes; Ms. Tuttle, yes; and Chairman Blanchette yes.

Chairman Blanchette reminded the Board that they would be reviewing Executive Director resumes and proposals for legal services at the next meeting. He also announced that the next meeting will be on Zoom but that all future meetings will be required to be in-person. A discussion occurred regarding the date of the April meeting. April 26 at 8:00 a.m. was the date decided upon.

Mr. Durgin inquired about the distinction between Mr. Sacco submitting a retirement application and a letter of resignation. The Board discussed the difference and the need for both.

ADJOURN MOTION: Motion was made by Mr. Durgin and seconded by Ms. Lajoie at 10:03 a.m. to close the meeting and adjourn. Non-debatable motion. All in favor. The motion carried by a roll call vote with Mr. Donoghue, yes; Mr. Durgin, yes; Ms. Lajoie, yes; Ms. Tuttle, yes; and Chairman Blanchette, yes.