

REGULAR COMPENSATION CHECKLIST		
PENSIONABLE EARNINGS	DEDUCTIONS	NO DEDUCTIONS
BEFORE & AFTER SCHOOL PROGRAMS if regular and	X	
BEREAVEMENT	X	
COMPENSATION TIME - Time used to fill REG hours	X	
COURT TIME - (During regular working hours only)	X	
DETECTIVE STIPEND	X	
EDUCATION INCENTIVE	X	
FITNESS STIPEND (If it is mandatory for department)	X	
HAZARDOUS PAY	X	
HOLIDAY PAY	X	
HOLIDAY PREMIUM POLICE & FIRE HOLIDAY ONLY	X	
I.O.D 111F POLICE AND FIRE	X	
JURY DUTY	X	
LONGEVITY	X	
PAID ADMINISTRATIVE LEAVE (IN ABSENCE OF A SEPARATION AGREEMENT)	X	
PERSONAL DAYS (IF NOT A PAYOUT)	X	
QUINN	X	
RETRO PAY	X	
SHIFT DIFFERENTIAL-2/3	X	
SICK (UNLESS BUYOUT)	X	
STIPEND SEE PAGE 2	X	
TRAINING (Must be mandatory, during regular working hours)	X	
VACATION (IF NOT PAYOUT OR BUYBACK)	X	
**COURT TIME IF DURING REGULAR HOURS	X	
*STANDBY PAY (IF MANDATORY, REGULAR RE-OCCURRING NOT FOR SPECIAL PROJECTS)	X	
NON PENSIONABLE EARNINGS		
ALL FEES		X
BONUSES		X
CAR ALLOWANCE		X
CLOTHING ALLOWANCE		X
COACHING		X
CONSTABLE		X
DETAIL PAY		X
EXPENSE ALLOWANCE		X
INCENTIVES - Opt out insurance - sick payouts, etc.		X
INSURANCE ALLOWANCE OR PREMIUMS		X
MILEAGE		X
OVERTIME		X
PAYOUT OF COMPENSATION TIME		X
PAYMENT FOR GIVING NOTICE TO RETIRE		X

REGULAR COMPENSATION CHECKLIST		
NON PENSIONABLE EARNINGS	DEDUCTIONS	NO DEDUCTIONS
PER DIEM		X
REIMBURSEMENTS		X
SEVERANCE PAY		X
STATE OF EMERGENCY - OVERTIME		X
SUBSTITUTE TEACHERS PER DIEM		X
SUPPLEMENTAL PAY WHILE RECEIVING WORKERS' COMPENSATION		X
TUITION		X
UNUSED VACATION LUMP SUM		X
UNUSED SICK TIME LUMP SUM		X
WORKERS' COMPENSATION		X
STIPENDS		
MUST BE REGULAR AND REOCCURRING SUCH AS:		
CERTIFICATION		
LICENSE TO HOLD		
EDUCATION		
BEEPER - IF MANDATORY /NON DISCRETIONARY		
SUBSTITUTES		
PER DIEM -PAY FOR ANY POSITION IS NOT PENSIONABLE		
IF YOU ARE STILL UNSURE WHETHER SOMETHING IS PENSIONABLE OR NOT, PLEASE E-MAIL YOUR INQUIRIES TO INFO@WRRBOARD.ORG		