

Commonwealth of Massachusetts
Worcester Regional Retirement System

To: All Unit Treasurers

January 2021

From: Michael Sacco, Esquire
Chief Executive Officer

Massachusetts General Law Chapter 32, in conjunction with the provisions of federal law Uniformed Services Employment and Reemployment Rights Act (USERRA), mandates that public employers are responsible for the payments that members would have contributed to their annuity savings fund in the retirement system had they not been called to active duty.

Each year the WRRS is required to furnish information to the PERAC Actuary regarding members who are called to active military duty so that a determination may be made pertinent to the amount of regular deductions that would have been contributed to the retirement system had the member not been called to active military duty. Once the PERAC Actuary reviews this, the member unit will be assessed according to this law.

Also, some communities pay those employees called to active duty the difference between their regular pay and military pay. If this is the case with your unit, regular deductions must be taken from these payments.

In order to comply with this directive, we require notification of all of your employees who have been **called to, or are still away, on active military duty in calendar year 2020.**

Please complete the following, sign and date, and return to us by January 22, 2021.

Unit Name: _____ *****

_____ We have had no employees on Military Leave during 2020

_____ We have had the following employees away on Military Leave during 2020

<u>Name</u>	<u>Leave Dates</u>	<u>2020 Annual Salary</u>
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(Please include all items of regular compensation, (ex.Quinn, longevity etc), in annual amount provided.

Completed by: _____

Date _____

Print Name : _____

If you have any questions, please call the office at 508-832-6314. Thank you for your assistance.