<table>
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<tr>
<th>Pensionable Earnings</th>
<th>Deductions</th>
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<tbody>
<tr>
<td>BEFORE &amp; AFTER SCHOOL PROGRAMS if regular and</td>
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<tr>
<td>BEREAVEMENT</td>
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<tr>
<td>COMPENSATION TIME - Time used to fill REG hours</td>
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<tr>
<td>COURT TIME - (During regular working hours only)</td>
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<tr>
<td>DETECTIVE STIPEND</td>
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<tr>
<td>EDUCATION INCENTIVE</td>
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<tr>
<td>FITNESS STIPEND (If it is mandatory for department)</td>
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<tr>
<td>HAZARDOUS PAY</td>
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<td>HOLIDAY PAY</td>
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<tr>
<td>HOLIDAY PREMIUM POLICE &amp; FIRE HOLIDAY ONLY</td>
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<td>I.O.D IIF POLICE AND FIRE</td>
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<td>JURY DUTY</td>
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<td>LONGEVITY</td>
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<td>PAID ADMINISTRATIVE LEAVE (IN ABSENCE OF A SEPARATION</td>
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<td>AGREEMENT)</td>
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<tr>
<td>PERSONAL DAYS (IF NOT A PAYOUT)</td>
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<td>QUINN</td>
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<td>RETRO PAY</td>
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<td>SHIFT DIFFERENTIAL-2/3</td>
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<tr>
<td>SICK (UNLESS BUYOUT)</td>
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<tr>
<td>STIPEND SEE PAGE 2</td>
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<tr>
<td>TRAINING (Must be mandatory, during regular working</td>
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<tr>
<td>hours)</td>
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<tr>
<td>VACATION (IF NOT PAYOUT OR BUYBACK)</td>
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<tr>
<td>**COURT TIME IF DURING REGULAR HOURS</td>
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<tr>
<td>*STANDBY PAY (IF MANDATORY, REGULAR RE-</td>
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<tr>
<td>OCCURRING NOT FOR SPECIAL PROJECTS)</td>
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<table>
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<td>EXPENSE ALLOWANCE</td>
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<td>INCENTIVES - Opt out insurance - sick payouts, etc.</td>
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# REGULAR COMPENSATION CHECKLIST

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<td>Substitute Teachers Per Diem</td>
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<tr>
<td>Supplemental Pay While Receiving Workers' Compensation</td>
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<td>Tuition</td>
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<tr>
<td>Unused Vacation Lump Sum</td>
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<tr>
<td>Unused Sick Time Lump Sum</td>
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<td>Workers' Compensation</td>
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<td>Working Out of Grade</td>
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</tbody>
</table>

## STIPENDS

Must be regular and reoccurring such as:
- Certification
- License to Hold
- Education
- Beeper - if mandatory / non discretionary

## Substitutes

- Per Diem - pay for any position is not pensionable

If you are still unsure whether something is pensionable or not, please e-mail your inquiries to info@wrrboard.org.