## WRRB Membership Regulation:

The Worcester Regional Retirement Board shall have and exercise full jurisdiction to determine eligibility for membership in the retirement system.

All permanent full-time employees of the member units are required to become members of the Worcester Regional Retirement System ("WRRS"). The Board considers an employee who is permanently employed at least 30 hours per week to be considered full-time. All other employees are considered part-time.

Effective July 1, 2021 employees who are permanently employed 20 or more hours per week in a single member unit are required to become members of the WRRS. Notwithstanding the foregoing, no part-time employees shall be eligible for WRRS membership until the employee has completed 15 consecutive months of employment; provided, for all school employees who are not required to work in July and August, those months will not be counted towards the 15 consecutive months, and not working July and August will not be considered a break in service in calculating the 15 consecutive months; provided further, this proviso shall not apply to any individual who is a WRRS member on July 1, 2021 or employees who, at the time of qualifying for WRRS membership, are members of another Massachusetts public employee retirement system with an account eligible for transfer pursuant to MGL c. 32, § 3(8).